



# Roadmap to

# SUCCESS

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As professional drivers you are held to a higher standard by everyone you come in contact with. Professional drivers earn this attention and honestly we should exhibit greater skill than the general motoring public. A professional driver travels as many miles in a year as most vehicles on the road travel in five years. You all handle 80,000 lb / 75 foot long rig's on the same roads as 2,000 lb cars. Most in the general public don't give much thought about the importance of our duties. I want to take a few minutes in this months profile to thank you for what you do each day. I truly appreciate your hard work and dedication. Most people don't take a minute to think about the importance of the trucking industry to our economy and entire way of life. Our nation simply would not enjoy our standard of living without the highway system and its professional drivers. I selected this months topic with the American Truck Driver in mind. How important are you to our country and it's very way of life? I would argue that, in fact, you might be the most valuable laborers in our entire economy. No commerce can take place without you. What other job can you say this about?

There is no other mode of transportation that can do what we do in trucking, ie ( Door to Door service). Not only does trucking deliver door to door, but it can do it quickly! From a Columbus, Ohio distribution Center we can deliver overnight to nearly 70% of the United States consumer.

U.S. Trucking Companies delivered 11 Billion Tons of freight last year, more important to understand is that Trucking Delivered 100% OF ALL CONSUMER GOODS, this accounted for over 70 % of all us freight tonnage shipped last year. Did you know that 80 % of all US cities receive their good exclusively by truck?

Rail, Air, Water transportation combined account for only 30% of products and goods moved in our nation. If you remove bulk transport from rail and the ship line industry it is far less meaningful to the U.S. Consumer. Rail and Ship Lines service industrial needs as a core customer , the tonnage moved by either mode of transportation is "bulk material" such as coal, crude oil, grains, timber, and ore.

The next time you climb in the truck and go down the road think about how important you are. Everything that is bought and sold by the US Consumer comes in that wagon you are pulling. The American Truck Driver is the unsung hero, our nations prosperity. You are pretty important folks!

Thank you for doing what you do ladies and gentlemen,

Most Respectfully Yours,

Tracy



## ***SAFETY DEPARTMENT***

### Winter Preparedness

The days are growing shorter, the temperatures are dropping, and WINTER will start making its' impact soon enough. Now is the time to start thinking about winter and taking some actions to prepare for the cold, rain, snow, ice, and generally unpleasant weather.

Mental Preparation – Think back to last winter. It was a tough one, but we all made it through with only one serious road speed accident. Listen to weather forecasts, leave early, and have emergency supplies with you.

Personal Preparation – Weather is so unpredictable so prepare for the worst. Put coveralls, knit hat, mittens, gloves, extra socks and shoes in the truck (upper right photo) – even if you are local or short-haul and think you will be home every day. Make sure you have an extra flashlight and extra batteries. Even the heat from a small candle can warm the inside of a truck. Carry extra water and food in the truck.

Truck Preparation – Last year one of the most significant problems was dropping trailers off of the trucks at TS Trim. Drivers did not inspect the 5<sup>th</sup> wheels before and after hooking their trailer. Carry PB Blaster with you to lubricate the 5<sup>th</sup> wheel or use a little diesel fuel to thin out the grease. Cover your 5<sup>th</sup> wheel with a piece of old carpet when you bobtail or when you park for the night or weekend. (upper right photo) Strap it down with a bungee on the catwalk when not using it. Carry tools so you can make minor repairs. Carry extra oil, coolant, windshield washer fluid, lights, fuses, and make sure you fuel whenever you get under ½ tank and before every weekend. Plug in your truck whenever you can.

Winter driving requires you to be well rested and 100% attentive to driving. Proper following distance and clean windshield and mirrors are a must. Proper pre- and post-trip inspections can save you sitting in the cold waiting on service.

Let's all work together and plan, prepare, and execute a winter strategy for success.

SAFETY FIRST!!



## **Log Honor Roll**

Gary Ball\*, Eddy Baro, Walter Bernard, Don Blackburn\*, Michael Bracewell, Chris Brotherwood, Tyrone Brown\*, Phillip Carroll\*, Randy Cline\*, Kyle Douglas\*, Daniel Duke\*, Larry Eastman\*, Jeryll Eiland, Miguel Frazier\*, Dave Godwin\*, John Hastings\*, Lonnie Helpman, Larry Hendricks\*, Ray Hicks, James Hudson\*, Regina Ireland\*, Bachar Kassatly\*, Josephy Leicht, Leon Logan\*, Dan Martinez\*, Jerry Mikell\*, Mike Mitchell\*, Dale New\*, Danny Nichols\*, Chuck Ogg\*, Mark Ogg\*, Nikola Petrovski\*, Daryl Price\*, Ron Pridemore\*, Rusty Quiggle\*, Greg Regoli\*, Lori Riley, Steve Roberts, Phillip Rockhold\*, Jake Rothgeb\*, John Sanders\*, Gary Sessions\*, Mike Seyfried\*, Dan Shoemaker, Seth Shoemaker\*, Keith Singleton, John Smith\*, Mark Sowards\*, Jon Spengler\*, Tommy Stacy\*, Keeton Sullivan, Brian Tate\*, Jimmy Taylor\*, Charlie Thomas\*, Brad Tilton\*, David Webb\*, Tim Woods\*, John Yuska

\*Denotes drivers who made the Honor Roll for both September and October 2014. Way to go!

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# H/R and Payroll

## Please welcome to the Ryan Team:

Regina Ireland- short haul, Ralph Graves- part time Mt. Vernon, Bradley Huess- Marion Shuttles, Brian Tate- OTR, Sarah Raper- OTR,

## Please welcome to the Blitz Team:

Eddy Baro- owner /op,

Donald Blackburn- owner /op,

Keith Decker- owner/op

**REMINDER:** Need extra money for the Holidays? Refer a driver and get a \$500 referral bonus! We have post cards in the office with information about the company that you can pass out to any interested drivers you meet. You get \$25.00 just for them sending in the card! Be sure to pick up a few cards the next time you are in the terminal.

I wish you all a Merry Christmas and a very blessed New Year!

Tammy Yelton

HR/Payroll Department



Ryan driver, Jeryll Eiland, recently volunteered at his granddaughter's school. Horizon Science Academy organized an event called, "Big Truck Day" and invited Ryan Logistics along with Columbus Div. of Fire, Waste Management, Rusty's Towing and many other companies. By the looks of this photo the day was a huge success!

Way to represent Jeryll!



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## **SHOP TALK**

It's that time of year again... "Winter???"- I mean really?? Drivers need to start getting some diesel fuel treatment and air line alcohol to store in your trucks for when the freeze hits. Drivers need to start draining the air tanks out daily to clear any water from freezing up. When you are stopping thru the terminal remember we have bulk DEF so stop in the shop and top off your tank.

Please remember to unhook your truck from your trailer when you need work done to the truck and over the weekend. Trailers are washed over the weekends and we need to have them accessible.

Let's all work together to PRE and POST trip the trucks and trailers. If you find an issue, notify us immediately so we can get it up and running. Do Not Pass It Off to the next driver. If you have ever been on the short end of this stick you know the frustration of being delayed because someone else didn't do their job. Taking care of it right away not only the correct and professional way to handle issues, it can also save money with service calls, not to mention causing a domino effect of problems with a delay.

If your truck has a Wabasto heater please make sure they work and if not let the shop know so we can get it fixed.

Thank you to all the driver for what you all do for us- it is sincerely appreciated!

The Shop





There has been a lot of interest in our Ryan Rewards program. For those of you not familiar with it, it is a rewards program where drivers can earn Ryan Bucks to use towards Ryan Logistics items such as hats, jackets, coolers, shirts and much more. You can earn Ryan Bucks by either being nominated or by making the Log Honor Roll. You will receive the rewards in your payroll, they are green certificates that need to be used within 6 months of receipt. You can redeem your rewards in a number of ways, you can see Sunny and place your order directly or you can fill out an order form that can be found on the Ryan Rewards display in the office. Simply fill out the form and turn it in with your paperwork. We need to reach a minimum to place an order but we have recently had an increase in orders making the turn around quicker. You will be called once your order is ready to be picked up and can make payment arrangements. You can pay by using all reward certificates or a combination of rewards and cash. In most cases we can deduct the balance over several paychecks. Please see Sunny with any questions or to place your order.



Keep up the good work ladies and gentlemen!

## SALE!

**JUST IN TIME FOR COLD WEATHER, OUR ALL WEATHER JACKETS ARE MARKED DOWN TO \$45.00!** They are normally \$60- you save \$15.00. These waterproof, ALL-SEASON jackets come in sizes from XS to 4 XL and are available in ladies sizes also. Choose from Red, Black, Navy, White or Royal Blue. EXPIRES 12-31-14



**SALE!**

NAME: \_\_\_\_\_

DATE: \_\_\_\_\_

ITEM # \_\_\_\_\_

DESCRIPTION: \_\_\_\_\_

SIZE: \_\_\_\_\_

COLOR: \_\_\_\_\_

QUANTITY: \_\_\_\_\_

**SALE!**